



DANIELLA DE GRANDE

VP OF TECHNOLOGY SERVICES AT THOMSON REUTERS

"BUILD THOSE RELATIONSHIPS, BE TRUE TO YOURSELF AND AND JUST KEEP MOVING FORWARD."

As a technology leader, Daniella's role requires building strong relationships and thinking strategically. She put in a lot of hard work and gained a lot of great experience along the way. Her driving force has always been ambition.

WHAT IS YOUR UNIQUE GENIUS?

"The ability to think big and be ambitious enough to constantly question so I can troubleshoot before trouble happens."

HOW DID YOU BECOME INTERESTED IN THIS CAREER?

"I was the first person to go to college for my family. My family couldn't help me figure it out. I started making phone calls and going on hospital tours in case I wanted to do medicine or going to talk to the lawyer's office to see if I wanted a profession in law.

Because of this exploration, I went into freshman year knowing I wanted an international business management degree. I knew it because I knew that I was passionate and in love with my languages."

"I didn't know until I investigated other careers that International Business is where I wanted to be."

IN WHAT WAYS IS YOUR CAREER A PERFECT FIT FOR YOU?

"I am a big picture thinker. Being in this operation space allows me the opportunity to work with what we have today but also look to see what what technology is coming out and what trends are changing in the market."

WHAT DOES A DAY IN THE LIFE LOOK LIKE?

"A day in the life of a VP of Technology Enablement is different every day, which is why I love this job. It's a lot of communication, meetings and discussions on a wide variety of topics. I'm a global leader, so I have calls late at night because I'm dealing with Asia. I have to be flexible.

One thing that I do every single day is be a leader for my team. My job is to make sure that I clear all the obstacles for them."

WHAT SKILLS DOES IT TAKE TO BE SUCCESSFUL IN YOUR JOB?

"You have to be a big thinker, strategic and very passionate. You have to be able to pivot at a moment's notice without asking too many questions and be very reactionary in operations.

It's about building relationships and making sure that you engage and understand what it is that the customer is feeling."

WHAT DO YOU WISH YOU KNEW WHEN YOU WERE YOUNGER?

"I wish I would have known or had the idea to start building relationships and networking. I wish I would have known about making yourself uncomfortable to grow.

The key to success in life is asking questions and building relationships that will make you successful, whether it's with friends or with work. So build those relationships, be true to yourself and and just keep moving forward. Keep networking, keep asking questions."

"If you aren't constantly looking, to make things a little bit messy, you're probably not making yourself uncomfortable enough to grow."

WHAT ARE YOU MOST PROUD OF ON YOUR JOURNEY?

"It's heartwarming when I walk through a restaurant with their TV screens up and I see Reuters News. It makes me proud."

WHAT IS THE COOLEST PART OF YOUR JOB? WHAT IS THE MOST CHALLENGING PART OF YOUR JOB?

"The best part of my job is being proud of the company that I work for. I'll see things that we have reported on pop up everywhere.

The most challenging part of my job is working with people across the world. It's really important to make sure that you you don't assume that everybody is on the same page—you have to ensure clarity."

WHAT IS THE ONE THING THAT PEOPLE DON'T KNOW ABOUT YOUR FIELD/JOB?

"International Business Management is about managing across the globe. We are truly doing business in different parts of the world within their cultures. You should know what cultures shake hands and how you should greet them. When you interact with them in the manner that they are accustomed to, that level of respect is huge and will not go unnoticed."

WHAT WAS A DEFINING MOMENT IN YOUR LIFE?

"When I graduated, I went to work for Deloitte Touche. That job introduced me to different types of thinking and introduced me to different industries. That has been really what has shaped me today. I was fortunate enough that I hit the jackpot on my early twenties."